

## **Vietnam Pheasant Recovery Project**

**Position Title: Project Manager**

**Hiring Organisation: Viet Nature<sup>1</sup>, Vietnam**

**Location of Job: Le Thuy District, Quang Binh Province, Vietnam**

**Duration of Contract: 2 years**

**Salary: Negotiable around \$25,000 per annum**

**Application Deadline: 31<sup>st</sup> August 2022**

The Vietnam Pheasant is a Critically Endangered bird endemic to Vietnam. It has not been seen outside captivity since 2000, and it is feared that it may already have become extinct in the wild. However an *ex situ* population of about 1500 birds globally provides an opportunity to recover the species via reintroduction.

We are looking for a highly motivated, energetic individual with bird husbandry and project management skills and experience to join our team in Vietnam as Project Manager on the Vietnam Pheasant Species Recovery Project. You will work to develop and deliver the species recovery plan that will bring this species back from the brink of extinction. A major part of this is the establishment and development of a conservation breeding centre for this species, situated in the Le Thuy district of Quang Binh province, close to one of the intended reintroduction sites at Khe Nuoc Trong nature reserve.

The Project Manager will oversee the establishment, construction and running of a conservation breeding centre in Vietnam designed to breed a founder population of Vietnam Pheasant suitable for reintroduction at a designated location in central Vietnam. They will recruit, lead, train and support a team of bird keepers and maintenance staff who will be responsible for the captive husbandry of the Vietnam Pheasant. They will be responsible for the health and welfare of the birds at the breeding centre and for rearing the birds and preparing them for reintroduction back into the wild through minimising human contact and behavioural training.

The Project Manager will also liaise with field teams who are responsible for delivering project objectives in potential reintroduction sites and they will participate in project strategy and planning through working with Viet Nature management and the Vietnam Pheasant Species Recovery Team (VPSRT). They will oversee the monitoring and evaluation of the project and provide regular reports to the VPSRT.

This position will be based in Vietnam and the successful candidate will be required to live on the site of the new conservation breeding centre which is in Le Thuy District, Quang Binh Province, central Vietnam. Accommodation will be provided which will be rent free except for a small contribution towards utilities (electricity etc).

Salary is negotiable but will be in the region of \$25,000 per year. The Project Manager will work 5 days a week and will be entitled to 15 days paid holiday a year plus 10 days national holidays in Vietnam.

The ideal candidate will have a combination of the following qualifications, experience, skills and personal qualities:

- At least 3 years practical experience in a relevant role, including staff management duties
- Educated to degree level or equivalent
- Experience of captive bird husbandry management, including knowledge of aviary construction
- Experience of working on a multi-faceted project including writing reports and managing budgets
- Knowledge of wildlife conservation, including IUCN protocols concerning reintroductions and conservation planning
- An effective leader and team player, able to work under own initiative
- Excellent communication and IT skills
- Creative, adaptable and resourceful to meet the demands of a challenging environment
- Fluent in English
- Some knowledge of the Vietnamese language would be an advantage.

For further details, including a detailed job description, and instructions about how to apply please go to <https://vietnampheasant.org/home/>

For enquiries about this role please contact Jan Dams, [jan.dams@kmda.org](mailto:jan.dams@kmda.org), Tuan Anh Pham [tuananh.pham@thiennhienviet.org.vn](mailto:tuananh.pham@thiennhienviet.org.vn) or Simon Dowell [s.dowell@chesterzoo.org](mailto:s.dowell@chesterzoo.org)

*<sup>1</sup>Viet Nature is a conservation not-for-profit organization in Vietnam with the aim of protecting and preserving Vietnam's abundant biodiversity. Viet Nature is working closely with WPA, EAZA, Birdlife International and the IUCN/SSC Galliformes specialist group on a long term Recovery Plan to return the Vietnam Pheasant to the wild.*